



International Centre for Sustainable Development of Energy, Water and Environment Systems (SDEWES Centre), Ivana Lučića 5, 10000 Zagreb, Croatia

Declaration of Commitment

to

"The European Charter for Researchers"

and

"The Code of Conduct for the Recruitment of Researchers"

The International Centre for Sustainable Development of Energy, Water and Environment Systems (SDEWES Centre), represented by Neven Duić, PhD, welcomes and fully supports the initiative of the European Commission and the recommendations given in the *The European Charter for Researchers* and *The Code of Conduct for the Recruitment of Researchers*.

The European Charter for Researchers and *The Code of Conduct for the Recruitment of Researchers* are the benchmark and orientation guide which will second our endeavours to maintain and foster high-quality research and education and to provide a fair and inspiring research environment for our researchers.

The International Centre for Sustainable Development of Energy, Water and Environment Systems (SDEWES Centre) will exchange practices and experiences among other members of this initiative, especially among those who are involved in the recruitment of researchers.

In Zagreb, May 20, 2015

A blue ink signature of Neven Duić is written over a circular official seal of the SDEWES Centre. The seal contains the text "INTERNATIONAL CENTRE FOR SUSTAINABLE DEVELOPMENT OF ENERGY, WATER AND ENVIRONMENT SYSTEMS" around the perimeter and "SDEWES" in the center.

Neven Duić, PhD
President